



Scope

This policy¹ applies at the Trust level and at the member level.

Purpose

To identify job tasks or functions, or areas of operations that could require an employee to participate in an industrial health program and provide the resources for them to participate in services to help them stay healthy.

Trust-Level Responsibilities

The PennPRIME Manager of Loss Control Services will assist each member in identifying job tasks or functions, or areas of their operations that could require an employee to participate in an industrial health program.

Member-Level Responsibilities

On the line below, list the job title of the person who has primary responsibility for oversight of the Industrial Health Services policy. _____

Each member is required to provide appropriate industrial health services for its employees. Where necessary, external medical services, consultants, specialists, counselors, or other professionals may be utilized to evaluate an employee's ability to safely perform their job in such areas as:

- Operating motor vehicles
- Operating heavy equipment
- Use of personal protective equipment

¹ The content of this policy is based upon the following regulations:

- Pennsylvania Title 34, Part VIII, Bureau of Workers' Compensation – Chapter 129, Subchapter D §129.452; Group Self-Insurance Fund's AIPP Requirements
- PennPRIME Workers' Compensation Amended Agreement of Trust 2013; Article 5, Section 5.7



Industrial Health Services could include, but are not limited to:

1. Hearing Conservation Screening
2. Respirator Use Medical Clearance
3. Employee Injury Treatment and Case Management
4. Pre-Placement Physicals
5. Educational Seminars
6. Wellness Programs
7. Employee Assistance Programs
8. Fit-for-Duty/Return to Work Evaluations
9. Prompt Treatment of Work Related Injuries and Illnesses
10. Physical Therapy
11. On-Site Breath Alcohol Testing
12. Drug and Alcohol Awareness Seminars

Each member is responsible for identifying job tasks or functions, or areas of their operations that could require an employee to participate in an industrial health program. Employees are to be notified of the requirement to participate, and the date, time, and location of any medical monitoring, testing, or clearances required. The member will ensure that records generated from any medical monitoring, testing, or clearances are securely stored following their medical records policy.

Circle the numbers in the list above that apply to your entity. List any additional items below.
